

Join Our Team in Michigan



Rehabilitation Counseling Opportunities

MICHIGAN:

Bordered by four of the five Great Lakes, Michigan is easily recognizable on any map of the United States. It has unmatched natural resources, scenic beauty and recreational opportunities, including more public golf courses and boat registrations than any other state.



Michigan is home to nationally known Greenfield Village and Henry Ford Museum, major sports teams, a world-acclaimed symphony orchestra, and quaint Mackinac Island.

It is a place to paddle a canoe in summer, wind your way through some of the best-in-the-U.S. scenic drives in autumn, snow ski in winter, and go fishing in spring.



and a **Great Place** to

Why Work for Michigan Rehabilitation Services?

If you're interested in applying for a rehabilitation counseling position ... consider Michigan Rehabilitation Services (MRS).



A division of the Michigan Department of Career Development, MRS is the general vocational rehabilitation (VR) agency in Michigan, serving persons with all disabilities except blindness.*



There are a lot of great reasons to work for MRS as a qualified rehabilitation counselor—reasons that go far beyond good pay and benefits.



We offer:

- ◆ Professional growth for counselors
- ◆ Opportunities for further education
- ◆ A variety of locations, with offices statewide
- ◆ Challenging teamwork assignments
- ◆ Philosophical belief in participatory management

Each year, MRS counselors provide job-related services to more than 40,000 Michigan residents with disabilities.

Benefits ... Benefits ... Benefits

Employment benefits and opportunities offered by the State of Michigan are paid vacation and sick leave, 12 holidays, life insurance, group health insurance (dental and vision included), long-term disability insurance, long-term care insurance, voluntary deferred compensation plans, defined contribution retirement plan, longevity pay, and tuition reimbursement.

*The Michigan Commission for the Blind in the Family Independence Agency provides vocational rehabilitation services to persons who are legally blind.

Our mission at MRS is to help individuals with disabilities achieve employment and self-sufficiency. To carry out this mission as effectively as possible, we embrace these principles:

Customer-



Individuals with disabilities or deafness are the primary focus of MRS in all decisions concerning resources, staffing, and the provision of MRS services. This includes respect for the customer's right to make informed choices about goals and services for increased independence and employment.



MRS is committed to developing and enhancing partnerships that will maximize employment opportunities, increase public awareness, and promote the independence of people with disabilities or deafness.

Equity



As a publicly authorized and funded program, MRS is committed to provide access, opportunity, and resources leading to successful outcomes fairly across disability, ethnic, geographic, and gender populations.

Accountabili



All MRS staff have a responsibility to meet the public's trust in carrying out with integrity the federal Rehabilitation Act and to manage resources to the maximum benefit of people with disabilities or deafness.

Advocac



In partnership with persons with disabilities or deafness, MRS has a leadership responsibility to advocate for community, state, and national system changes leading to an improved quality of life for persons with disabilities or deafness.

Continuous Improveme



MRS continually evaluates and improves agency processes and systems. Recognizing the value of staff, MRS is committed to developing the capacity and unique contributions of our staff to better assist people with disabilities or deafness.



Important Note: The term “equivalent work experience” is a critical factor for you to describe when completing your resume because it influences the classification level at which you may be hired.

How You Can Apply

The State of Michigan has a vacancy-based employee recruitment process, with an electronic posting system. As a job seeker, you can view and apply for current vacancies in Michigan Rehabilitation Services by accessing the following Web sites:

www.michigan.gov/mdcd

(Michigan Department of Career Development)

www.michigan.gov/mdcs

(Michigan Department of Civil Service)

To apply for a posted vacancy, please send your resume with a cover letter, official college transcripts, and relevant professional licenses to the MRS hiring manager listed in the posting. If you have any questions please call 1-800-605-6722 (voice) or

What Are the Educational Requirements?

The educational requirement for a rehabilitation counselor is possession of a master's degree in rehabilitation counseling or career and guidance counseling; or a master's degree in a clinically based counseling program with a supervised internship; or a master's degree that meets the educational and work experience standards of the Commission on Rehabilitation Counseling Certification.

Persons with a bachelor's degree only may be eligible to apply for a position called “rehabilitation coordinator.” Bachelor-level applicants must possess special abilities such as proficiency in another language besides English or proficiency in American Sign Language or signed English.

Michigan Great Lakes . . . and a Great Place to Live

